



Stephanie O'Donnell/FFI

## Internship: Conservation Technology, Kenya

“In the past century FFI has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances.”

Sir David Attenborough,  
FFI Vice-president

# Fauna & Flora International

Fauna & Flora International's vision is a sustainable future for the planet, where biodiversity is effectively conserved by the people who live closest to it, supported by the global community. Our Mission is to conserve threatened species and ecosystems worldwide, working with partners to deliver local solutions that are scientifically robust and enhance human well-being. Founded in 1903, FFI is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

Working closely with local partners, FFI's Africa Programme currently supports operations in 13 countries in West, Central, East and Southern Africa, and is implementing a range of projects focused on both terrestrial and marine species and habitat conservation, biodiversity planning, protected area management, institutional development and capacity building, sustainable use and community-focused wildlife management initiatives.

Fauna & Flora International (FFI) has been championing wildlife conservation in Kenya in some shape or form since our foundation in 1903. Exactly a century later, we opened an office in Nairobi and established a formal country programme, since when we have been supporting local partners to protect key habitats and species. In particular, we have played a crucial role in establishing among others, OI Pejeta and Sera Conservancies; and the Northern Rangelands Trust.

## WILDLABS

Launched in 2015, [WILDLABS](#) is the first global, open online community for conservation technology. The **WILDLABS** online platform enables conservationists (including those based in the field) to connect directly with technology experts, to explain the challenges they face and source technological solutions to these problems. Connecting with users on the ground also helps technologists to test their ideas in field environments, and to adapt them to ensure maximum possible impact. The mission of **WILDLABS** is to catalyze collaboration to accelerate the development and scaling of technology solutions for conservation impact. The collaboration's vision is that affordable and effective conservation technology is available to everyone working to secure a sustainable future for our planet.

## OI Pejeta Conservancy

OI Pejeta Conservancy (OPC) works to conserve wildlife, provide a sanctuary for great apes, and to generate income through wildlife tourism and complementary enterprise for reinvestment in conservation and communities. With support from Fauna & Flora International and WILDLABS, OI Pejeta has established a Conservation Technology Lab to field test new conservation technologies and build capacity in the conservation sector for using conservation technologies and incorporating them into decision-making, planning, project delivery and monitoring activities.

## The Opportunity

FFI is offering a paid internship for a 12 month period from August 2021-July 2022. This internship will support the operationalization of the Sat4Wildlife project at WILDLABS and OI Pejeta Conservancy, a project aiming to increase integration, use and adoption of satellite-enabled conservation services and applications within the Kenyan conservation sector. Building on an initial capacity needs assessment completed in early 2021 and stakeholder engagement activities in the project 'Discovery Phase', this internship will be a facilitator for a network for conservation technology in Kenya. The intern will establish a hub for Kenyan conservation technologists on the WILDLABS Platform, develop content and resources to engage and support the community, and plan and coordinate a programme of events (including networking and knowledge exchange workshops) to facilitate knowledge exchange between Kenyan conservation and technology actors, and the global community on WILDLABS.

We are looking for an enthusiastic and pro-active individuals with proven interest in the following areas:

- Conservation technology
- Learning and knowledge exchange via a community of practice
- Capacity building

We require team players with ability also to work on their own initiative. They will have strong interpersonal and communication skills, including the ability to liaise across teams and cultures.

## Terms and Conditions

<b>Start Date:</b>	1 August 2021 (or as soon as possible thereafter)
<b>Duration of Contract:</b>	12 months
<b>Probation Period:</b>	One month
<b>Monthly Stipend:</b>	Ksh 45,000 (gross)
<b>Location:</b>	OI Pejeta Conservancy, Kenya, with travel within the country as required.
<b>Benefits:</b>	25 working days' annual leave entitlement plus national public holidays observed in Kenya
<b>Hours of Work:</b>	This is a full-time position, working Monday to Friday from 8.00a.m. to 5.00 p.m. with a one-hour lunch break from 1.00 p.m. to 2.00 p.m. These hours may vary depending on the requirements of the job in the field.

## Role Summary

The internship will be with the **WILDLABS** Programme at Fauna & Flora International, and will be physically hosted at the Conservation Technology Lab at OI Pejeta Conservancy, Kenya.

The intern will work on the Sat4Wildlife project, which aims to increase integration, use and adoption of satellite-enabled conservation services and applications within the Kenyan conservation sector. The intern activities will draw on a capacity needs assessment and initial stakeholder engagement activities delivered in the Sat4Wildlife Discovery Phase, to connect a network of conservation technology practitioners in Kenya and facilitate knowledge exchange, collaboration and the development of knowledge resources to support the effective use of conservation technology. The intern will:

1. Establish a network for Conservation Technology in Kenya, supported by a virtual hub on the WILDLABS platform and in-person meetings/workshops at the OPC Centre of Excellence. The intern will set up the Kenyan Conservation Technology virtual hub on the WILDLABS platform. They will develop and deliver a plan to launch of the community of practice, identifying and engaging key stakeholders, organising meetings, surveying this network to determine training priorities and developing a strategy of engagement and training (inc. resource development) to grow this network.
2. Responding to networking, knowledge exchange and training priorities identified by key network members, the intern will plan and deliver a blended (in person and virtual) training/lecture series, potentially like the WILDLABS Tech Tutors Programme. This series will support capacity building and knowledge exchange between Kenyan conservation and technology actors and the global community on WILDLABS. All activities will aim for equal representation in gender in terms of speakers and participants.
3. Research and develop additional resources (e.g. best practice documentation, technology guidance, etc) to support uptake and effective use of technologies for conservation applications specific to Kenyan environments and challenges. Identify knowledge and innovation gaps through desk research, distributed surveys of key stakeholders in network and facilitated workshops (supported by WILDLABS and OPC teams) that could be addressed by partnerships with technology experts in the conservation technology network in Kenya and strategic partnerships

The intern will also work with the WILDLABS team to support the research and engage global conservation technology community as required.

## Person Specification

	Essential	Desirable
<b>Education</b>	<ul style="list-style-type: none"> <li>• Post secondary qualifications; Diploma / Higher National Diploma in conservation, wildlife management, community development or related field</li> </ul>	<ul style="list-style-type: none"> <li>• Degree in a related field</li> <li>• Technical training in IT</li> <li>• Some level of knowledge of emerging technologies</li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Strong interpersonal and communication skills (written and verbal), including ability to liaise across teams and cultures</li> <li>• Ability to plan, organise and prioritise workload</li> <li>• Fluent written and spoken English</li> </ul>	
<b>Knowledge and experience</b>	<ul style="list-style-type: none"> <li>• Direct experience applying conservation technology</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in planning and managing workshops and events</li> <li>• Experience facilitating workshops and events</li> </ul>
<b>Behavioural qualities</b>	<ul style="list-style-type: none"> <li>• Open to learning and able to quickly pick up new skills</li> <li>• Builds positive working relationships</li> <li>• Team player also able to work independently and use own initiative</li> <li>• Flexible to respond to demands of operating across different cultures and time-zones</li> <li>• Interest in and empathy with the mission and values of FFI</li> </ul>	
<b>Other</b>	<ul style="list-style-type: none"> <li>• Entitlement to work in Kenya</li> </ul>	

## How to Apply

Applications, consisting of:

- 1) a covering letter explaining which of these opportunities you are interested in and why, making very clear your preferred placement, relating your experience and skills to the role; and
- 2) a full CV

should be submitted via email to: [stephanie.odonnell@fauna-flora.org](mailto:stephanie.odonnell@fauna-flora.org)

Please mark your application '**Internship: Conservation Technology, Kenya**'.

The closing date for applications is **Sunday 18<sup>th</sup> July**.

Qualified candidates from OI Pejeta Conservancy Communities are encouraged to apply.

Interviews will be held during the week commencing 26<sup>th</sup> July 2021. Due to the Covid-19 outbreak, we anticipate that interviews will be held remotely.

## Applicants with Disabilities

FFI encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Christine Macharia, Finance and Administration Officer, FFI Kenya, on Tel: +254 (0) 715795359 or Email: [christine.macharia@fauna-flora.org](mailto:christine.macharia@fauna-flora.org).

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

FFI values diversity and is committed to equality of opportunity