Fauna & Flora
Saving Nature Together

Brian Mckay

Spatial Monitoring and Reporting Tool (SMART)
Impact & Learning Intern

"In the past century Fauna & Flora has consistently saved species from extinction and protected habitats from destruction. Their solutions have always been practical, efficient and sustainable in local circumstances."

Sir David Attenborough,
Fauna & Flora Vice-president

Fauna & Flora

Fauna & Flora saves species from extinction and habitats from destruction, while improving the livelihoods of local people. Our guiding principles are to work with and alongside local partnerships, act as a catalyst for change, make conservation relevant, and base decisions on sound science. Founded in 1903, Fauna & Flora is the world's longest established international conservation body; our conservation work, and impact, spans the globe.

Programme Management Support

This position will be managed by the Programme Management Support Team, with close engagement with the Design & Impact Team and the Conservation Technology Team.

Programme Management Support team: We work closely with, and provide support to, Fauna & Flora staff and our partner organisations, supporting and leading on the management of Fauna & Flora internal portfolio and flexible grants. This ensures strategic alignment of key cross-cutting areas of Fauna & Flora's conservation work including allocation of funds and learning from conservation efforts.

Design & Impact team: We work to ensure that Fauna & Flora has effective and appropriate systems for project design and understanding impact. This team supports project teams to develop clear, logical and evidence-based project plans and data management systems for monitoring. Our team also assesses Fauna & Flora's overarching conservation impacts through an annual process and supports the effective flow of learning across the organisation.

Conservation Technology team: We are a dynamic team committed to providing and sharing information about emerging conservation tech tools. We help ensure that Fauna & Flora operates at the cutting edge of nature conservation efforts globally. Our mission is to build the capacity and knowledge in our regional teams and local partners to appropriately apply these tools to solve nature and climate crises.

The Opportunity

This internship offers a valuable learning opportunity for someone interested in the application of technology in conservation and understanding what we can learn from data including how this informs adaptive management. The "Spatial Monitoring and Reporting Tool", or "SMART", is an open-source software used by protected area managers worldwide for monitoring, evaluation, and adaptive management of protected areas, their biodiversity and management practices. You will gather experiences and learning on SMART use across Fauna & Flora teams and partners, to support teams to learn from and use SMART data to adapt their management practices.

The SMART tool was developed by a consortium of wildlife conservation NGOs and has many applications including recording ranger patrols and targeting law enforcement efforts, monitoring biodiversity and managing tourism. Fauna & Flora is one of the largest users of SMART and is involved with almost 40 projects using this tool in terrestrial and marine environments around the world. While uptake of SMART has been very successful at a global scale, there is a more limited

understanding of how managers reflect on and incorporate SMART data to enhance conservation practice. Developing a better understanding of how SMART data are used to evaluate and adapt conservation efforts benefits our regional teams and partners, but also represents an opportunity to contribute learning to the wider SMART and conservation community.

As SMART Impact and Learning Intern, there will be opportunities to increase your understanding of SMART and its application. You will be supervised by conservation specialists with expertise in monitoring, learning, and evaluation as well as conservation technology and data management tools. These mentors will provide relevant training and support and help you develop connections with conservation practitioners within our organisation and across the global conservation technology community. You will have the opportunity to attend team meetings and meet project teams, develop learning documents and presentation skills, and gain an insight into Fauna & Flora's work on projects across the globe.

Note that this internship has been designed to create a professional development opportunity for people who are new to the conservation sector. Therefore, applicants should have less than two years' paid or unpaid experience in the conservation sector (not including academic work).

Terms and Conditions

Start Date:	As soon as possible
Duration of Contract:	Four months
Probation Period:	Four weeks
Salary:	£20,320 per annum
Location:	Fauna & Flora, Cambridge, UK The current policy offers partial remote working within the UK
Benefits:	25 working days' annual holiday entitlement plus Public/Bank Holidays and any normal working days that fall between 24 December to 1 January inclusive, during which time Fauna & Flora UK offices are closed Group Life insurance, currently set at a benefit of 4 x basic salary
Hours of Work:	This is a full-time position working 37.5 hours per week, Monday-Friday inclusive

Job Description

Job Title: SMART Impact & Learning Intern

Reporting to: Technical Specialist, Halcyon Impact & Learning

Key Relationships: Senior Technical Specialist, Conservation Technology
Technical Specialist, Monitoring Evaluation and Learning
Head, Conservation Design and Impact (x2)
Head, Programme Management Support

Purpose:
Consolidate experiences and learning on SMART use across Fauna & Flora teams and partners and develop an understanding of how to effectively learn from SMART data to adapt management practices. By disseminating this information across Fauna & Flora and beyond, we hope to improve the use of SMART for learning and adaptive management purposes across the conservation community.

Specific Duties:
The intern will investigate how SMART functions as a learning tool for conservation. The internship will have three primary areas of work:

Consolidating experiences and learning on SMART use at Fauna & Flora:
- Collating information on which projects are using SMART and for what purpose, through review of project reports and interviews with project teams

Reflecting on how to use SMART data to improve conservation management and strategies:
- Developing case studies, and evaluating opportunities and challenges in the application of SMART, particularly in cases where SMART data is used to inform ongoing management

Developing learning resources for SMART users:
- Communicating learning within Fauna & Flora through briefings, presentations, and case studies.
- Communicating learning externally through mechanisms which might include direct engagement with the SMART technical council, SMART platform/website and conservation technology communities such as WILDLABS.

Person Specification

	Essential	Desirable
Skills	• Experienced in the use of Microsoft Office • Strong interpersonal and communication skills (written and verbal) • Good research skills	• Excellent IT skills

	• Ability to gather information and synthesise it in a concise format • Fluency in written and spoken English	
Knowledge and experience	• Experience conducting qualitative and quantitative research • Communicating research outcomes to a range of audiences	• Knowledge and/or experience with biodiversity monitoring tools such as SMART
Behavioural qualities	• Ability to work as part of a small and dynamic team • Open to learning and able to quickly pick up new skills • A positive, enthusiastic approach • Motivated and able to work independently and use your own initiative • Highly organized with capacity to achieve tight deadlines	• Strong interest in application of technology to conservation
Other	• Less than two years' paid or unpaid experience in the conservation sector (not including education) • Interest in and empathy with the mission and values of Fauna & Flora • Pre-existing right to work in the UK • Available for the full duration of the internship	

Fauna & Flora Values

Values underpin who we are and how we act. Just as values shape who we are as individuals, they define us as an organisation, creating the culture of success for which Fauna & Flora is renowned. Our people exemplify our shared values, which are interconnected and interdependent:

- We act with integrity
- We are collaborative
- We are committed
- We are supportive & respectful
- We get things done

How to Apply

Applications should consist of the following:

- Covering letter confirming your interest and explaining how your experience and skills refer to the role
- Full CV
- Contact details for two referees (who will not be approached without your permission),

Applications should be submitted electronically to jo.hawker@fauna-flora.org

Please mark your application **'SMART Impact and Learning Intern'** and indicate in your covering letter where you saw the position advertised.

The closing date for applications is **13th August.** Candidates selected for interview will be contacted by email or telephone – please specify your preferred method of contact in your covering letter and indicate where you saw the position advertised.

Regrettably, due to limited resources and the high number of applications we receive, we are only able to contact short-listed candidates. If you do not hear from us within four weeks of the closing date, please assume that you have not been successful on this occasion.

Applicants with Disabilities

Fauna & Flora encourages applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application, please contact Jade Bedwell, HR Adviser, Fauna & Flora Tel: +44 (0)1223 749044 or Email: jade.bedwell@fauna-flora.org.

Fauna & Flora values diversity and is committed to equality of opportunity